G. R. S. IX-5]

Previous references.

File No. 72-14

Serial Nos. 1-4

1915
(Jan)

Later references.

May be Retained
H.D.
31/5

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-4

Part B for Jan 1915

SUBJECT.

Entertainment of Hon. B.K. Narayan Rao by Dy Com in the Rev. Sec. Dept.

In notes Vide 72-14 dt 17, 20--- Sec

PJN 10/5/17

W D 88—GPB—50,800—24-7-16

G. R. S. 11] 1914-5

GENERAL AND REVENUE SECRETARIAT.

(Med)

NOTES.

File No. 72-14

FILE HEADING.

Entertainment of Mr. B. K. narayana Rao & M. B. D. O in the Med Deptt

From

Mr. B. K. narayana Rao

No. Deptt Dated 17.9.14 Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

States that he would consider it a privilege to serve under the present Govt and requests for an opportunity to do so.

NOTES AND ORDERS.

NOTES—First Sheet.

GPB—20,000 - 8-8-14

2

G. R. S. 12]

General and Revenue Secretariat.

Med File No. 72 of 1914-15

Serial No.

The opinion of the Senior Surgeon may be valuable in discussing the case in connection. if obtained

D K Rau
23.9.14.

2
Forwarded the Senior Surgeon &c. for favour of opinion
Dewan of Mysore
24/9

3 Men with high academical qualifications, not infrequently, prove to be wanting in application for work. On the contrary, men with ordinary qualifications often turn out very good work. I am not in favour of starting fresh men on high salaries on account of their special qualifications, thereby giving room for discontent among officers in the service who have to put in many years' hard work to reach the same pay. They must only be taken on probation and started in the lowest grade. If they render approved service, they may be confirmed and if the work turned out by them is found to be as high as their qualifications, then there is nothing to prevent Government from raising their pay by two or even three steps.

4 If the Government are pleased to entertain the applicant on account of his special qualifications, he may be useful as an assistant in Ophthalmic or throat and ear work in the General Hospital, Mysore, which is now being developed.

NOTE—Contn. sheet.

G.-R. S. 12]

General and Revenue Secretariat.

Red File No. 72 of 1914-5

Serial No.

5 I may add here, what I have already said in another connection, viz., in the Indian Medical Service Specialists get only their grade pay plus an allowance of Rs.60/- per month.

Camp Mysore,
26th September '14.

Senior Surgeon.

Ex Hara Mr as Member

Dewan agrees 27/9

6 The matter may now be considered in Council as the Dewan has worked

28.9.14

Council

Dewan 28/9

7 The Senior Surgeon may be requested to see him, and furnish his aptitude & qualifications for work and to report what starting pay may be given to him, if he is found to be satisfactory.

Dewan 10/10

23/10/14

8 Dewan

9 To Dy Sec for Records working the S.S. as above as case as desired.

Dewan 24/10

10 Secy

24/10/14

D.O. No: 3303 / 24.10.14 / Secret — / Sl: 2.

12 Senior Surgeon's report to the above D.O No: 85 / 7.11.14 — Sl: 3

13 The Senior Surgeon is not prepared to recommend a

NOTE—Contn. sheet.

3106 (4

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 72 of 1914-5

Serial No.

starting salary of more than Rs 150
14 & lower than will
shortly be a vacancy caused by
the resignation of Mr Krishnaswamy
he may be started on Rs 250
as the others have. In addition
to his Diploma in Public Health
he seems to have done some
Bacteriological work in England
Please see his last testimonial

9/11/14
Bc

Sec
15
Degree.

Extraordinary
member &
Davar

Dinanath Rao
14/11

16 The Senior Surgeon recommends that Mr. B.K. Narayana Rao may be started on a salary of Rs.150 and the Deputy Secretary suggests Rs.250/-. The applicant may, I think, be started on a salary of Rs.200/-, the mean between the two sums proposed, and be put on probation for one year as in the case of Mr. B.G. Srinivasacharya.

17. 11-14

agree with the Extraordinary member.
Please bring up at the next meeting of Council

24. 11-14

2698/19. 11. 14

NOTE—Contn. sheet.

C.S. 23/11

23/11

For disposal at a Meeting.

(6)

No. C. 148.

23.9.1914

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Application from Mr. B.K. Narayana Rao, M.B., D.O.(Oxon) &c., praying for a suitable appointment in the State Medical Service.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narasinga Rao.

22nd September 1914.

Offg. *Secretary to Government.*

Extraordinary Member of Council. Opinion recorded by the Extraordinary Member 23/9

First Member of Council. (On leave) Seen by 1st Member on 23.10.14

Second Member of Council. Seen 29/9 Dear 29/9

GPB—1,000—28-8-14

3104
3238

(5

[P. R. S. 12]

General and Revenue Secretariat. | Med File No. 72 of 1914-15.

P. L & T.

Serial No.

4

17 x
Letter dt 12.11.14 from Mr B. K. Narayana Rao. States that he will be glad to accept appointment as Assistant to Dr. M. Sreenivasa Rao Chemical Examiner and Govt Bacteriologist provided the initial pay, conditions & prospects of his appointment are not in any way inferior to those of Asst Surgeons of similar qualifications newly employed during preceding years.

18 The file re: appln of Mr B. K. Narayana Rao for an appointment in the State Service is now before the Extra-ordinary member (Submtd on 14.11.14 with diary no: 3166).

19 The present letter from Mr Narayana Rao may, if approved, be also submitted in continuation.

Addn-51
17.11.14
B.E.

20 Yes
18/11

21
The file has since come back from the Extraordinary member. (Vide preceding page of the notes.)

22 May the file be submitted to Dewan as marked by the Secy in para 15 of the notes supra?

Addn-51
18.11.14
B.E.

Yes
19.11.

2698
19.11.14

Vide orders on the previous page. 21.11

NOTE—Contn. sheet.

GPB—35,000—2-11-14

Seems a competent candidate. Is a mysorean. Please circulate & bring up at the next meeting of Council

18.9.14 Rec 24/9 C.S. Secy 24/9

Med 972-14-8 ; 1

From

B.K. Narayana Rao, M.B., D.O. (Oxon) &c.,
C/of R. Keshava Rao, Esquire,
Sub Division Officer, D.P.W.,
C H I C K K A M A G A L U R.

To

M. Visvesvaraya, Esquire, B.A., C.I.E.,
D e w a n of M y s o r e,
B A N G A L O R E.

Sir,

I beg to submit this application for a post in the Medical Department.of the Government of Mysore. I am a Mysorean by birth and ancestry, was given a scholarship for four years during my study for the - Arts Degree at the Central College, was a Mysore - Government Scholar at the Madras Medical College for five years when I took my Medical Degree in 1910.

Soon after, I applied to the Government for employment, was, (I believe) strongly recommended by the then Senior Surgeon (Col. Smythe) for a post with a higher pay than was usually paid to fresh men but - was not given the post since it was reserved for one of our Medical Students then returning from England. - Later, I was told to apply for a scholarship to study for a Sanitary Degree in Madras but I had no desire - for such in this country. Later still, I was person-

-ally advised

advised by the Senior Surgeon (Dr. Achyuta Rao) to - accept an offer of Rs.100/- pay and Rs.100/- allowance from the Madras Government since there was no likelihood of a suitable vacancy here.

Under the Madras Government for one year and by deputation under the Government of India for 1½ years I was given responsible administrative and scientific work and I had to undergo special training at Bombay, in doing Research Work. Though I had the best of things going, yet I felt that the conditions of service were - such that my post was practically a" blind alley business" and so in order to do some special study I took long - leave for 1½ years and had been studying in England till now.

The following are particulars regarding myself:-

Age. 30 Years. Strong and Healthy.

Qualifications:-

B.A. (Madras) in Physics & Chemistry.
M.B.& C.M.(" ") in 1910.
M.R.C.S. (England) L.R.C.P. (London).
D.P.H. (London).
D.O. (Oxen).

Places of Study:-

Arts Course.	Central College, Bangalore.
Medical Course.	Madras University.
University College, London.	Public Health: Bacteriology and General Surgery.
Opthalmology.	Royal London Opthalmic Hospital. Oxford University and Hospital.

Laryingology and Rhimology.	Central London Throat and Ear Hospital.

Appointments Held:-

Assistant Surgeon. Madras Service.	One Year.
Member, Plague Research Commission, Government of India.	1½ Year.
Clinical Assistant, Moorfield's Hospital.	Eight Months.
Clinical Assistant, Central London Throat Hospital.	Six Months.
Clinical Assistant, Oxford University.	Six Months.

Have undergone practical and theoretical Courses in various branches of opthalmology (operative, pathology, optics &c.,) and in the allied subjects of opthalmic anatomy, physiology &c. - Similarly have undergone courses and done practical work in Laryngology in London.

Miscellaneous:-

Prizes in the Arts Degree Courses.

Chipperfield Gold Medal for Clinical Surgery.

Sibthorpe Prize for theoretical Surgery.

Honour Certificates in almost all Medical Subjects.

Herewith I have attached copies of a few of the - testimonials with me while I have not sent copies of - Degree and Diplomas as unnecessary. If required I shall be glad to furnish any further information.

I beg to impress that while in England I was denied admission (as a Mysorean) to the I.M.S. or to any of the other Medical posts filled directly by the Secretary of State for India and was told by a very highly placed and responsible authority that I was technically a foreign subject and so "should be thankful for being given a chance of living and should not expect a career. Under the circumstances, though I may have as good chances of earning a good income outside as here, I would consider it a privilege to work in His Highness's Government among our own people and so would be thankful if you would grant me an opportunity to do so.

As evidence that my work was appreciated by the Madras Government, please permit me to mention that the Government of India on the recommendation of the Madras Government very recently granted me a scholarship of £150 for doing Research Work in England but owing to mistakes of Office the information was not sent to me before I started home from England.

Hoping you will consider my application favourably.

I remain,

Sir,

Yours most obediently,

B. Krishna Rao

B A N G A L O R E,

17th September, 14.

Government Maternity Hospital,

Madras, 27 July 1910.

I have much pleasure in recommending Mr. B.K. Narayana Rau, B.A., M.B. & C.M., for a scholarship to to proceed to Europe. He was one of the best pupils in the Mid-wifery Class and also was a Medalist and Prizeman in other subjects.

Sd. G. Giffard,
Lt.-Col.I.M.S.,

Supdt., Government Meternity Hospital,

General Hospital,

Madras, 23-7-1910.

Mr. B.K. Narayana Rau, M.B. & C.M. has worked under me on several occasions when he was a student. He is an especially brilliant student and very well up in Bacteriological work. He would fill the post of Bacteriologist to great credit.

Sd. C. Donovan, M.D.,
Major, I.M.S.,

1st Physician & Professor of

Physiology, Madras.

108 Harley Street, W.

Dr. B.K. Narayana Rau has been working at the Central London Throat and Ear Hospital for last four months, during which time he has been able to gain a lot of special experiance and is very keen in the work.

Sd.Percy Jakins M.D.,
Senior Surgeon,
Central London Throat
and Ear Hospital.

General Hospital,

Madras, 16th May,10.

Mr. Narayan Rau has worked under me for last three years. I consider him an exceptionally intelligent and keen student and am sure that he will make a valuable - Medical Officer to any Government. He has won a prize for Surgery and this year another Medal for Clinical - Surgery.

Sd. P.C.Gabbett, Major, I.M.S.,
First Surgeon, General Hospital,
and Professor of Surgery, Medical
College, M A D R A S.

M E D I C A L C O L L E G E,

27th May 1910.

This is to certify that Mr. B.K. Narayana Rau was a student in the M.B. & C.M. Class of this College from 1905 to 1910 during which period, his progress was quite satisfactory. He was awarded several certificates of Honour; also the Sibthorpe Prize for Surgery and the Chipperfield Gold Medal for Clinical Surgery. His conduct throughout the course was very good.

Sd. C.M. Thompson, M.B.,
Lt. Col. I.M.S.,
Principal, Medical Col.

Central London Throat & Ear Hospital,

Gray's Inn Road, W.C.

This is to certify that Mr. B.K. Narayana Rao, B.A., M.B. & C.M. acted as Clinical Assistant to this Hospital for a period of six months from July to December 1913 and that he performed his duties to the entire satisfaction of the Staff and of the Committee.

Sd. Charmichael Thomas,
Chairman of the Committee,

Chichole Nourse, F.R.C.S.E.,
Peter H. Abiscrommbie, M.D.,
Andre Wylie, M.D.,
Jas Atkinson, F.R.C.S.,
Dan Mc'Kenzie, M.D.F.R.C.S.E.,
Harold A. Kisch, F.R.C.S.

Members of Medical Staff.

Sd. Wyatt Wingrace, M.D.,
Dean.

70 Harley Street, W.

Mr. K.N.Rau was one of my Junior Assistants of Moorfield's Eye Hospital for eight months in 1913. He made the very best use of the opportunities offered by the post and gained a large experience of eye diseases and injuries. I found him a careful and accurate observer

Sd.Percy Flemming,F.R.C.S.,
Opthalmic Surgeon, Univ: College,
Hospital, Surgeon, Moorfield -
Eye Hospital.

Royal London Opthalmic Hospital,

M O O R F I E L D.

This is to certify that B.K. Narayana Rau, B.A., has served satisfactorily as Junior Assistant at the Moorfield's Eye Hospital for a period of seven months.

Sd. H.P. Stinges,
Chairman of Committee of
Management.

J.B. Lawford,
Percy Flemming,
C. Deveroux Marshall,
E. Coats,
E. Treacher Collins,
J. Herbert Fisher,
J. Herbert Parsons,
Malcohn L. Hepburn
W. Holmes Spich,
Arnold Lawson,
Cland Worth,
A.P. Hudson.

Medical Staff.

University College Hospital
Medical School, (University
Of London).

I hear that B.K. Narayan Rau is a candidate for Government Research Scholarship in Clinical Pathology.

Dr, Rau has attended a complete course of lectures on Bacteriology and Immunity and has done practical -

Bacteriology

Bacteriology under my supervision in the above Medical School. He is a very diligent student and the knowledge that he has acquired will stand in good stead in any investigation affecting the causation of disease.

Dr. Rau is very painstaking and careful in his work.

Sd.H.H. Thiele, M.D.,
B.Sc.,F.R.C.P

Lecturer in Bacteriology.

(TRUE COPIES).

* * * * * * * * * * *

G. R. S. 26]

(10

File No. 72-14

Serial No. 2

Confidential

Diary No. of letter replied to

General and Revenue Secretariat

( )

, *the* 191 .

Date of issue 24.10.14

Signed by Mr PJD'Souza

One one

No. 3303

Fmd

dy 24.10.14.

Dear Sir,

To

With reference to your demi-official note of the 26th Septr'14 on the application of Mr. B.K. Narayana Rao (herewith sent for perusal and kind return) for an appointment in the State Medl Service, I am directed to request you to kindly send for the applicant and find out his aptitude and qualifications for work and favor Govt with your opinion as to the salary on which he may be started, if he is found to be satisfactory.

Yours sincerely

To Rao Bahadur T. V. Aruyam

Secretary to Govt. ~~Educl~~ Medl Depts.

SUBJECT.

24/10/14

Confidential.

D 3106

D.O.No. 85

Office of Senior Surgeon, Mysore Govt

Dated, Bangalore, 7th November 14

med 72-14 8:3

Dear Sir,

As desired in your D.O.No. 3303 Med. dated 24th October 1914, I sent for Mr. B.N. Narayana Rao and have found out that his inclinations are for general medical work or surgical work with special reference to diseases of the eye, ear, nose and throat.

The qualifications he holds are good; but the kind of work he is likely to turn out remains to be seen

It is therefore advisable to start him in one of the lower grades of Assistant Surgeons on a salary of R 150 or so and on probation for a period of two years and if he proves himself worthy of greater consideration, he may be advanced in service.

The application sent with your D.O. is returned herewith.

Yours sincerely,

J. V. Thomagum

Senior Surgeon.

P.G.D'Souza, Esq., BA., BL.,

C/o. Dr. T.S.Tirumurti, M.B.

Assistant Professor of Pathology

Medical College,

Madras, November 12th, 1914.

Ft. 17/11

DEWAN'S OFFICE.
Date of Receipt 13-11-14
Petn. Regr. No. 4560

From

D3238

B.K.Narayana Rau, M.B., D.O. (Oxon) etc.

To

M.Visweswaraya, Esq., C.I.E., M.I.C.E.,

Dewan of Mysore.

med 71-14 Ft. 17/11

Sir,

In accordance with your advice I called on Dr. M. Sreenivasa Rao, M.D., Chemical Examiner and Bacteriologist who questioned me on various points connected with my fitness and inclination for the duties of his Assistant. I beg to state that, in case I cannot be given a Hospital appointment owing to there being no vacancy, I shall be glad to accept this provided my initial pay and future prospects and conditions will not (my work being satisfactory) be in any way inferior to those of other Assistant Surgeons of similar qualifications who have been newly employed in recent years. Regarding Bacteriology and Pathology, please permit me to state that I have not only studied these subjects for my different qualifications but have also worked in laboratories under the Government of India for fairly long periods.

I beg to remain,

Sir,

Yours most obediently,

B.K. Rau